



Effective Professional Development is key

Studies confirm that the teacher is the most important determinant of student performance. Effective PD is critical.

- Teachers are more influential than other resources
- Teacher effectiveness improves with the right PD
- Teachers must experience a curriculum and have plenty of practice until proficient.

- Kemp and Hall (1992) reported on teacher effectiveness: “Student achievement is related to teacher competence in teaching. **Student engagement in learning is to be valued above curriculum plans and materials.**”
- In 2012 the Measures of Effective Teaching Project reported that “Research shows that a **teacher’s contribution matters more than anything** else within a school. More than curriculum resources. More than class size. More than school funding.”
- In a 2012 study, The RAND Corporation, a leading research nonprofit, found that “**teachers matter more to student achievement than any other aspect of schooling...** When it comes to student performance on reading and math tests, a teacher is estimated to have two to three times the impact of any other school factor, including services, facilities, and even leadership.”

Our professional development motto is “*A curriculum must transform a teacher, before it transforms the students...*” According to a multitude of research, the instructor is the paramount factor in the success of any program and this is why we ensure that teachers go through our 3 day Mindset Mastery Teacher Institute where their own personal and professional lives are transformed by experiencing our modules just as students would. This full immersion experience allows teachers to experience the benefits for themselves in real time so that a deep sense of commitment, conviction, and enthusiasm is fostered that will translate into the consistent and passionate delivery of these lessons! Here are some features of our 3 day institute.

- Experiencing, debriefing, and applying the modules to their personal and professional lives (experience and apply lessons to their personal professional lives)
- Analyze the 10 neuroscience based beliefs of an effective implementer
- Video analysis of effective classroom implementation
- Creating an effective and sustainable school site team and systems for implementation and momentum
- Curriculum navigation and planning in preparation for school site implementation
- Roundtable discussion and forums with successful implementers